



Anti-Bullying Policy

Loveday Primary School is committed to providing a caring and supportive environment which fosters respect for others and does not tolerate bullying.

OUR DEFINITION OF BULLYING

Bullying is defined as hurting another person who is less powerful – either physically or psychologically. Bullying can take many forms. Bullying can be direct or indirect behaviours. We consider the following to be bullying:

PHYSICAL eg

- Pushing, shoving, spitting, hitting.
- Making someone do something they don't want to.
- Throwing things.
- Removing and hiding belongings.

VERBAL eg

- Threatening (name calling).
- Making fun of someone because of their appearance, physical characteristics or cultural background.

PSYCHOLOGICAL eg

- Excluding others from the game or group or ganging up on individuals.
- Spreading untrue stories about others.

STRATEGIES WE WILL USE TO DEAL WITH BULLYING

At Loveday Primary School we will:

- Openly talk about bullying – what it is, how it affects us and what we can do about it.
- Teach our children the skills which will build their self esteem and empower them to take responsibility for themselves – and give them the opportunity to practise these skills.
- Provide a behaviour management policy.

RESPONSIBILITIES OF STAFF

- To model appropriate behaviours at all times.
- To deal with all reported and observed incidences of bullying.
- To ensure that children are supervised.
- To report incidences of bullying to the principal.

RESPONSIBILITIES OF CHILDREN

- To "tell" if they are being bullied or if they see someone else being bullied – both at school and on the way to and from school.
- To help someone who is being bullied.
- To not bully others.
- To participate in developing anti-bullying behaviours.

RESPONSIBILITIES OF PARENTS / CAREGIVERS

- To watch for signs that their child may be being bullied.
- To speak to someone on the staff at the Loveday Primary School if their child is being bullied or they suspect that this is happening.

***Everybody has the right to feel safe all of the time.
Teachers have the right to teach.
Students have the right to learn.***

Approved by Governing Council – To be reviewed Feb 2013